

## Madurai Kamaraj University Faculty Profile



- (1) **Name :** Dr.K.CHANDRASEKARAN
- (2) **Date of Birth & Age:** 01-06-1971 & 46
- (4) **Department / School :** MBA, Business Studies
- (5) **Educational Qualifications:** MSW, MBA, M.Com, PhD
- (6) **Professional Experience: Teaching :** 12 Yrs ; **Research :** 15 Yrs.
- (7) **Teaching Specialization:** Management - HRM
- (8) **Course Taught/Teaching :** (2015-2017)

Name of the Program	Year	Course Title	Course Code	Course/Unit Teacher	No. of Students
<b>PG</b>	2015 - 2017	Human Resource Management	DMS923C	Course	MBA Total Strength 92 (I year 47, II year 45)
		Labour Legislative and Administration	DMS93AC	Course	
		Training and Development	DMS93BC	Course	
		Organisational Development	DMS94AC	Course	
		Summer Training	DMS927C	Course	
		Project	DMS949C	Course	
<b>M.Phil</b>		Dissertation and Viva Voce	MDMS21D	Course	7
<b>Ph.D</b>		Business Studies			8

**(9) Teaching Awards / Recognition: Nil**

S.No.	Name of the Award	State/ National/ International	Awarding Agency	Month and Year	Place	Value if any

(10) **Research Specialization: Business Studies (Management)**

(11) **Research Supervision :**

<b>Program</b>	<b>Completed</b>	<b>Ongoing</b>
<b>Ph.D</b>	<b>-</b>	<b>8</b>
<b>M.Phil</b>	<b>7</b>	<b>-</b>

(12) **Research Projects: Completed : Ongoing :**

(13) **Details of Completed Research Projects : Nil**

<b>S.No.</b>	<b>Title of the Project</b>	<b>Funding Agency</b>	<b>Sanctioned Order No. &amp; Date</b>	<b>Total Grant</b>	<b>Year</b>

(14) **Details of Ongoing Research Projects : Nil**

<b>S. No.</b>	<b>Title of the Project</b>	<b>Funding Agency</b>	<b>Sanctioned Order No. &amp; Date</b>	<b>Total Grant</b>	<b>Year</b>

(15) **Details of Present Research Scholars :**

<b>S. No</b>	<b>Name of The Scholar</b>	<b>Registered Thesis Title</b>	<b>Register No. with Date</b>	<b>Fellowship Details</b>
1.	P.Kubendran,	An empirical study on impact of knowledge management on organisational performance in titan company, Hosur	24.06.2015	
2.	M.Mohanraj	An empirical study on application of talent management system in oil	29.07.2015	

		and natural gas corporation limited		
3.	C.Senthil Kumar	An empirical study on coping strategies of occupational stress among police officers in Tamil Nadu	29.07.2015	
4.	Uthra Sundar	Inevitable changes and improvised strategy: an insight into the intellectual treasures of Indian literatures and its impact on people's behaviour with industry orientation	10.09.2015	UGC Non-NET Research Scholar
5.	C.Govindaraj	Analysis of financial position and performance of top ten companies of India for the period of financial years 2009-10 to 2014-15	12.10.2015	
6.	E.Peter Ravi Kumar	Determinants of employee engagement and organisational citizenship behaviour among selected public sector companies	21.01.2016	
7.	R.Thamarai Kannan,	An empirical study of consumer protection system followed in specific banks and insurance in Madurai district	23.04.2012	
8.	I.Manuel Raj,	A study of motivational factors that influence commitment levels of government school teachers in Madurai district	03.11.2016	

(16) **Research Awards / Recognition: Nil**

S. No.	Name of the Award	State/ National/ International	Awarding Agency	Month and Year	Place	Value if any

**(17) Publications :**

S. No	Title	Author(s)	Journal No	Yr	Pages	ISBN	Peer review / Non peer review
1.	Commitment and Motivation of Aided College teachers in Tamil Nadu.	Dr.K.Chandrasekaran	International Journal of Research in Commerce, Economics & Management	2012	5-12	ISSN 22314245	Peer reviewed
2.	Shift Work Impacts among Paramedics	Dr.K.Chandrasekaran	International Journal of Business and Management Tomorrow	2013	1-13	ISSN 22499962	Peer reviewed
3.	Job Stress Among Hospital Managers: A Comparative Analysis	Dr.K.Chandrasekaran	International Journal of Business and Management Tomorrow	2013	1-18	ISSN 22499962	Peer reviewed
4.	Turnover Among Nurses in Private Hospitals	Dr.K.Chandrasekaran	Asian Journal of Research in Social Sciences and Humanities	2013	25-36	ISSN 2249-7315	Peer reviewed
5.	Motivational Factors of Organisational Environment in Nationalised Banks – Madurai Districts	Dr.K.Chandrasekaran	Motivational Practices in Organisations	2010	27-32	ISBN 9788184503289	Peer reviewed

**(18) Conferences Participation :**

<b>Name of the Conference</b>	<b>Date</b>	<b>Place</b>	<b>State/ National/ International</b>	<b>Attended/Presented (Post/Oral/.....)</b>
Globalization and Environment.	21-10-2004	Sree Saraswathy Thyagaraja College pollachi	National Seminar	Presented
An Analysis of Performance Appraisal System a case study	24-02-2005	St Joseph's College Tiruchirappalli	Regional Seminar	Presented
HR Strategies in MNC's	26-02-2007	Vel RS CMS AVADI	National Seminar	Presented
Global Financial Crisis: Opportunities and Challenges	17-02-2010	Madura College, Madurai	National Seminar	Presented
Different facets and characteristics of comradery to understand the relevance of friendship in promoting industrial peace and thereby improving productivity through history and literatures	29,30-01-2015	Department of Management Studies Madurai Kamaraj University ISBN 9360457-40-4	National Seminar	Presented
Brand preference of kaspersky antivirus with special reference to Madurai city	29,30-01-2015	Department of Management Studies Madurai Kamaraj University ISBN 9360457-40-4	National Seminar	Presented
India Modi's policies: imperatives, initiatives and influences	20,22-04-2015	UGC Centre for Southern Asia Studies in collaboration with Department of Politics and International Studies School of Social Sciences & International Studies Pondicherry University, Puducherry,	National Seminar	Presented
A Study on Impact of Environmental Factors as Moderator on Export Marketing Strategy and Export Performance in Indian Leather Industry	30-03-2016	Department of Management Studies Madurai Kamaraj University ISBN 936597705-9	National Seminar	Presented
Motivation- As A Prudent Capital For Business	30-03-2016	Department of Management Studies Madurai Kamaraj University ISBN 936597705-9	National Seminar	Presented

Performance”				
Investors' Attitude Towards Indian Stock Market With Reference To Madurai District	30-03-2016	Department of Management Studies Madurai Kamaraj University ISBN 936597705-9	National Seminar	Presented
The Impact Of Employee Engagement On Performance	30-03-2016	Department of Management Studies Madurai Kamaraj University ISBN 936597705-9	National Seminar	Presented
Consumer Protection System In Banking And Insurance Sectors With Special References To Madurai District	30-03-2016	Department of Management Studies Madurai Kamaraj University ISBN 936597705-9	National Seminar	Presented

(19) **Papers Presented in Conference :**

<b>Name of the Conference</b>	<b>Date</b>	<b>Place</b>	<b>Title</b>	<b>Author(s)</b>	<b>Conference Proceeding ISBN</b>
National Seminar	21-10-2004	Sree Saraswathy Thyagaraja College pollachi	Globalization and Environment.	Dr.K.Chandrasekaran	
Regional Seminar	24-02-2005	St Joseph's College Tiruchirappalli	An Analysis of Performance Appraisal System a case study	Dr.K.Chandrasekaran	
National Seminar	26-02-2007	Vel RS CMS AVADI	HR Strategies in MNC's	Dr.K.Chandrasekaran	
National Seminar	17-02-2010	Madura College, Madurai	Global Financial Crisis: Opportunities and Challenges	Dr.K.Chandrasekaran	
National Seminar	29,30-01-2015	Department of Management Studies Madurai Kamaraj University	Different facets and characteristics of comradery to understand the relevance of friendship in promoting industrial peace and thereby improving productivity through history and literatures	Dr.K.Chandrasekaran	ISBN 9360457-40-4
National Seminar	29,30-01-2015	Department of Management Studies Madurai Kamaraj University	Brand preference of kaspersky antivirus with special reference to Madurai city	Dr.K.Chandrasekaran	ISBN 9360457-40-4
National Seminar	20,22-04-	UGC Centre for Southern Asia Studies in collaboration with Department of	India Modi's policies: imperatives, initiatives and influences	Dr.K.Chandrasekaran	

	2015	Politics and International Studies School of Social Sciences & International Studies Pondicherry University, Puducherry,			
National Seminar	30-03-2016	Department of Management Studies Madurai Kamaraj University	A Study on Impact of Environmental Factors as Moderator on Export Marketing Strategy and Export Performance in Indian Leather Industry	Dr.K.Chandrasekaran	ISBN 936597705-9
National Seminar	30-03-2016	Department of Management Studies Madurai Kamaraj University	Motivation- As A Prudent Capital For Business	Dr.K.Chandrasekaran	ISBN 936597705-9
National Seminar	30-03-2016	Department of Management Studies Madurai Kamaraj University	A Study On Talent Management Practices And Its Effect On Organizational Performance”	Dr.K.Chandrasekaran	ISBN 936597705-9
National Seminar	30-03-2016	Department of Management Studies Madurai Kamaraj University	Investors' Attitude Towards Indian Stock Market With Reference To Madurai District	Dr.K.Chandrasekaran	ISBN 936597705-9
National Seminar	30-03-2016	Department of Management Studies Madurai Kamaraj University	The Impact Of Employee Engagement On Performance	Dr.K.Chandrasekaran	ISBN 936597705-9
National Seminar	30-03-2016	Department of Management Studies Madurai Kamaraj University	Consumer Protection System In Banking And Insurance Sectors With Special References To Madurai District	Dr.K.Chandrasekaran	ISBN 936597705-9

(20) **Conference/Workshop/Seminar/Training Organized:**

Type	Name	Date(s)	Place	Role Played	No of Days	No.of Participants	Funding Agency	Budget if any

(21) **Research Publication Impact :**

No.of Publications	Total Citation	Highest Citation	h-index	Total Impact Factor	Lowest Impact Factor	Average Impact Factor

(22) **Books Published :**

S. No	Title of the Book/Chapter	Author(s)	Publisher	Year	Total No of Pages	With ISBN Number	Editor Name for Edited Books
1.	Human Resource Management	Sole	Vel Tech Chennai 2007	2007			Vel Tech
2.	Marketing Management	Sole	DDE, Madurai Kamaraj University	2010			Madurai Kamaraj University
3.	Business Environment and Law	Sole	DDE, Madurai Kamaraj University	2010			Madurai Kamaraj University
4.	Training and Development	Sole	DDE, Madurai Kamaraj University	2010			Madurai Kamaraj University
5.	Total Quality Management	Sole	DDE, Madurai Kamaraj University	2010			Madurai Kamaraj University



(23) Intellectual property rights Generator: Nil

(a) Patents :

S. No.	Patent title	Author(s)	Patent No. and date (for Granted)	Filing No (for Submitting/Pending)

(b) Technology Developed/Transferred : Nil

S. No.	Title	Author(s)	Transferred to	Period	Funding Support received if any

(Transferred receiving Organization/Company/Industry)

(c) Software Developed : Nil

S. No.	Title	Author(s)	Purpose	Period	Funding Support received if any

(d) Scientific Data Contributions :

Nil *Biological*

Name	Author(s)	ID	Deposited Data Bank	Date	Funding Support received if any

(Protein/DNA/RNA/Isolated Strains and their sequence information)

(e) Structural Data Contributions :

Nil (*X-Ray/NMR/Microscope*)

Name	Author(s)	Methods	ID	Deposited Data Bank	Date	Funding Support received if any

(24) **Consultancy Services Offered : Nil**

S. No	Name of Client/ organization	Period ( Month & Year)	Revenue Generated Earned	Purpose of Consultancy	Type (Service/Project)	Govt./NGO/Sr Scale Industry

(25) **Research Collaboration (Both National & International) : Nil**

S.No.	Name of the Collaborator	Institute	Collaboration Details	Collaboration Output ( Papers/Patents/Research/Online)

(26) **Foreign Academic Visit(s): Nil**

Country Visited	Period (From – To)	Purpose of Visit (Conference/Seminar/Workshop/Viva/Post-doctoral/Visiting Professor)

(27) **Academic Honors/ Awards / Fellowships : Nil**

Name (Honors/ Awards )	Period ( Month & Year)	Awarding Agency	Place	Value if any

**(28) Administrative Experience /Role Played:(Last Five Years)**

<b>Role Played</b>	<b>Responsibilities</b>	<b>Period ( Month &amp; Year)</b>
Controller of Examination in Charge, Department of Management Studies	Conduct Examinations (MBA & M.Phil)	2010-2014
Admission and Monitoring Committee, Department of Management Studies, MKU.	Motoring the Admissions (MBA & M.Phil)	2012-Till Now
Board of Studies (Colleges)	Ensuring that issues relating to the subject-specific elements associated with any Joint and Combined	2012-Till Now

**(29) Membership in Academic/Scientific/Societal Professional Bodies:**

<b>Name</b>	<b>Membership Period Year/Life Member</b>	<b>State/ National/ International</b>	<b>Participatory Roles if any</b>
MMA	Member	State	Member
NIPM	Member	National	Member
Lions club	Life	International	Zonal

**(30) Extension Activities:**

<b>Activity Name</b>	<b>Details of Activity</b>	<b>Place</b>	<b>Period ( Month &amp; Year)</b>	<b>Societal Impact(s) /Contribution (s)</b>
Industrial visit organized	The main objective behind the visit was to make student aware about how various activities related to marketing, financing and human resource are carried out in company and give them feel of managers as soon as they start their career.	Various Places	2011-Till Now	For MBA Students
Job alerts, career opportunities, and subject updations	Job alerts, career opportunities, and subject updations through whatsapp for past and present students. Psychometric test conducted for students and give guidance		2013-Till Now	For MBA Students
Lions club community service	Tree planting	Annai Bharath Nagar Oomachikulam	15-08-2017	Societal
Swachh Pakhwada	Tree planting	Athanoor Alanganallur	14-09-2017	Societal